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河北建設集團股份有限公司

**HEBEI CONSTRUCTION GROUP CORPORATION LIMITED**

*(A joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 1727)**

## **ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR**

The board of directors (the “**Board**”) of Hebei Construction Group Corporation Limited (the “**Company**”) hereby announces that at the employee representative meeting recently held by the Company, Mr. Tian Wei (“**Mr. Tian**”) was elected as the employee representative director of the Company’s third session of the Board and will continue to serve as an executive director for a term consistent with that of the Company’s third session of the Board.

The biographical details of Mr. Tian are set out below:

**Mr. Tian Wei (田偉)**, aged 55, is an executive Director of the Company since 26 June 2023. Mr. Tian’s previous primary work experience includes working in the First Branch and Inner Mongolia Branch of the Company from December 1991 to October 2019. Mr. Tian also serves as a director of Zhongru Investment Co., Ltd., HCG Tianchen Construction Engineering Co., Ltd., HCG Installment Engineering Co., Ltd., Hebei Haikuo Environmental Technology Co., Ltd. and Hebei Zhiping Construction Equipment Leasing Co., Ltd.

Mr. Tian obtained an academic diploma (adult education) in construction engineering from Hebei University of Architecture (河北建築工程學院) in June 2001, and obtained an academic diploma (adult education) in operation management of construction enterprises from Hebei University of Architecture in June 2004. Mr. Tian obtained the qualification of national first-class certified constructor from the Ministry of Construction of the PRC in April 2006, and obtained the qualification of senior engineer from the Office of Qualification Reform Leading Group of Hebei Province (河北省職稱改革領導小組辦公室) in November 2011.

As at the date of this announcement, Mr. Tian holds 3,000,000 shares of Zhongru Investment Co., Ltd. (中儒投資股份有限公司), the controlling shareholder of the Company.

As at the date of this announcement, save as disclosed above, Mr. Tian has confirmed that he currently (i) has not held any other directorships in any listed companies, in Hong Kong or overseas, in the last three years, nor any other positions within the Company and other members of the Group and any other major appointments and professional qualifications; (ii) does not have any relationship with any directors, senior management members, substantial shareholders or controlling shareholders of the Company; (iii) does not have any interests in the shares of the Company or its associated corporation(s) within the meaning of Part XV of the Securities and Futures Ordinance (Cap.571 of the Laws of Hong Kong); and (iv) there are no other matters relating to his appointment that need to be brought to the attention of the shareholders of the Company nor is there any information required to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, and there are no other matters that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

The director's remuneration of Mr. Tian will continue to be determined in accordance with the executive directors' remuneration standards approved at the 2022 annual general meeting. His remuneration is determined with reference to his position in the Company, including basic salary, performance-based remuneration, various social insurances, employee benefits and housing provident fund. The Company will also disclose the remuneration of the directors in the annual report.

By order of the Board  
**Hebei Construction Group Corporation Limited**  
**LI Baozhong**  
*Chairman and Executive Director*

Hebei, the PRC  
5 August 2025

*As of the date of this announcement, the executive directors are Mr. LI Baozhong, Mr. SHANG Jinfeng, Mr. ZHAO Wensheng, Mr. TIAN Wei and Mr. ZHANG Wenzhong; the non-executive director is Mr. LI Baoyuan; and the independent non-executive directors are Ms. SHEN Lifeng, Ms. CHEN Xin and Mr. CHAN Ngai Sang Kenny.*